



NWAC

# 2019/20 ANNUAL REPORT

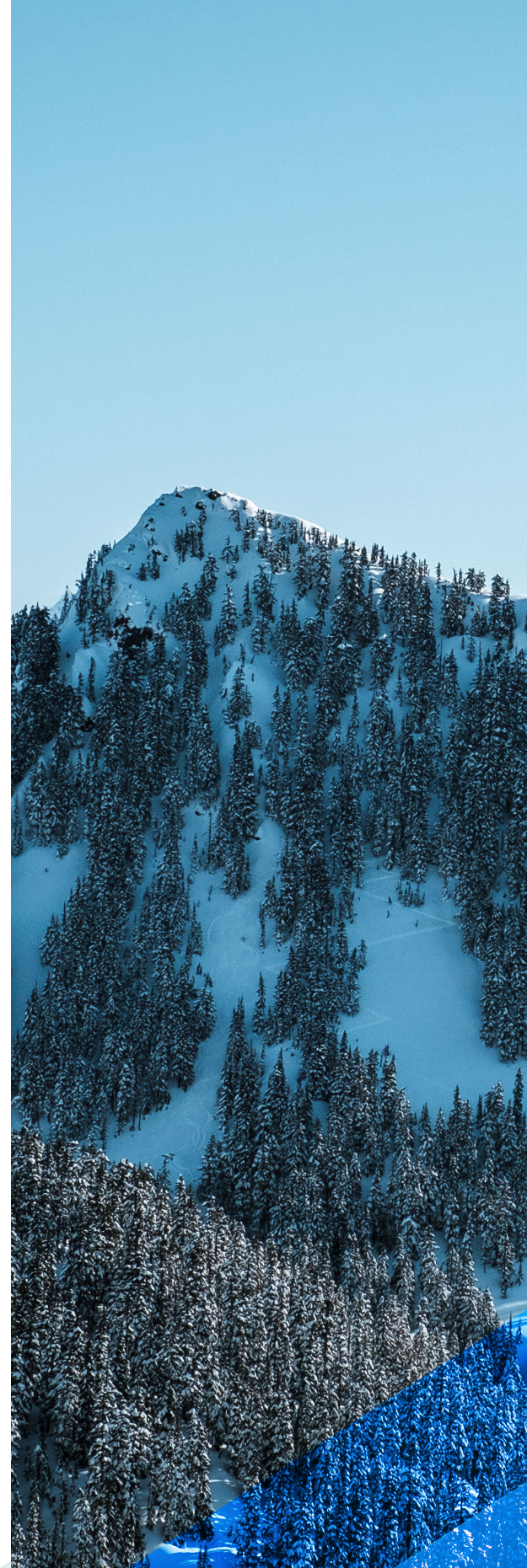
Photo: John Scurlock



# DIRECTOR'S STATEMENT

Despite a challenging and dynamic season, 2019-20 marks another year of significant change and growth for the Northwest Avalanche Center. Dennis D'Amico took the reins as Forecast Director while Simon Trautman shifted from his acting director detail to find a warm welcome and plenty of work waiting at his National Avalanche Center post. Together with Executive Director Scott Schell, we've focused on increasing NWAC's operational capacity and community outreach and education.

The addition of two avalanche specialists brought us one step closer to realizing our long-term staffing goals. Peter Moore became NWAC's first forecaster of any physical science discipline in Oregon. Peter did an amazing job connecting NWAC with the local community while learning a new position. The Mt. Hood avalanche forecast has seen 100% growth over the last two seasons (3rd most viewed zone) as we finally begin to match the enthusiasm of the Mt. Hood community.. New forecaster Andrew Harrington successfully integrated into our program as well. Andy stayed on with NWAC through June, taking a deep dive into NWAC's weather station network both in terms of hardware and programming. Forecaster Dallas Glass took on an expanded role, joining the mountain weather forecasting team several days a month out of the NOAA office. Molly Scudder rounded out the seasonal staff changes, having an immediate impact with the non-profit team focused on outreach and communications. Finally, we are proud to have procured and integrated the first official fleet of sleds into our program thanks to a partnership with Clem's Enumclaw Powersports.







(...CONTINUED)

Few NWAC users need a summary of the challenges that we as a community, nation, and world have faced this year. However, despite the surreal and often heartbreaking circumstances, we continue to be impressed and motivated by our community. Membership grew from just over 2,000 members in 2018/19 to over 3,000 members this season. In a resounding note of support from our community this spring, we doubled our financial goal during the May "Give Big" Fundraiser. In addition to historic giving we were impressed to see the community step up to face challenges larger than ourselves, even when it meant sitting out of the activities we all love.

Though the season ahead will look quite different, there's a lot we're excited about. As a direct result of your support, we are underway with our new website build improving functionality and usability that will be ready when we can return to the snow. We're also in the process of expanding our online efforts, not only in response to COVID-19, but also to meet users where they're at, both educationally and geographically.

Finally, like many organizations that exist in historically white-dominated spaces, we at NWAC are examining how we reach and educate our users, in addition to looking inward at the makeup of our board and staff. We are committed to learning and growing as an inclusive organization meeting the needs of all backcountry users.

Looking forward to seeing you all in the mountains!

- **Scott Schell,**  
Executive Director

- **Dennis D'Amico,**  
Forecast Director





# SEASON REVIEW

The 2019/2020 winter began late and ended early. Our early season snowpack was shallow, limiting on snow recreation to islands of upper elevation alpine terrain. We began issuing "Conditions Reports" on November 22nd and started regular daily forecasts on December 11th. Storms picked up around the winter solstice, laying down a thick blanket of new snow quickly; one North Cascades Snotel picked up 47" in 24 hours. The whipsaw from having low snow cover to High danger within a 24-hour period led to Avalanche Warnings for 7 of our 10 zones on December 20th. Even with this storm, long-term weather stations sat near or below 50% of average snow depth as 2019 came to a close.

New Year's Eve brought an incredibly windy and warm storm to the region. Several close calls and unintentionally triggered slides occurred near Washington Pass shortly after NYE due to a layer of buried surface hoar from December 27th. This layer was likely the same culprit related to avalanche fatalities in early January near the Coquihalla Highway, BC and Wardner Peak, ID.

Following an early January warmup, temperatures plummeted, and the Pacific Northwest powder factory churned on a daily basis, making for a memorable January if you like your snow cold, dry, and consistent. During a remarkable and extended storm cycle that lasted through early February, numerous Cascade west-side locations averaged over 1" of SWE/day over a 5 week period. Snoqualmie Pass observed their second wettest month since records began in the mid 80's (Jan: 33.85" SWE) and Mt. Baker recorded 57" SWE over 39 days!

Sadly, a roof avalanche fatality occurred in a residential neighborhood off Highway 97 near Blewett Pass on January 23rd. This accident coincided with a series of warm atmospheric river events in an unusual NW flow that resulted in several avalanche cycles through early

February. Coming from an extended cold and snowy period, it was like stepping out of the freezer and into a prolonged, subtropical rainstorm. As heavy rain fell to over 8,000ft in all our mountains, many rivers on the west side of the Cascades reached major flood stage, producing landslides and multi-day road closures in the Mt. Rainier and Crystal area.

Although several avalanche involvements occurred during the first half of February across the WA Cascades, fortunately they ended with minor injuries and no fatalities. Recreationalists on the volcanoes of southern Washington and Mt. Hood battled slide-for-life conditions the latter half of the month with two separate fatalities on Mt. Hood due to icy conditions.

While COVID dominated the late season news, March was thankfully uneventful avalanche and weather-wise.

**- Matt Primomo**  
Avalanche Specialist



Photo: Tommy Yacoe



# RESPONSE TO COVID-19

The onset of Covid-19 presented one of the most challenging operational decisions we have ever faced as an organization. The greater Seattle area became the first known hot zone in the U.S with Washington State declaring a State of Emergency on February 9th. As the weeks passed, the virus transitioned from an abstract headline to a real challenge within our organization; with three members of the forecast team entering self-quarantine in March due to exposure.

During a period of remarkable uncertainty, it became clear our operational decisions needed to be driven by local conditions. On March 23rd, the first Stay at Home Orders were issued by Governor Inslee of Washington and Governor Brown of Oregon. We suspended daily avalanche forecasts on March 24th to both protect our staff and better align with the orders issued by Washington and Oregon. Prior to the Stay at Home orders, avalanche forecast use had dipped 40% week over week as ski areas closed and many people began pulling back. However, we know that backcountry use did not stop during this period. Anecdotal reports of stiff backcountry gear sales along with the reality of packed ski area parking lots and trailheads made our operational pause untenable from a public safety perspective.

On March 27th, USFS Region 6 aligned with the Washington and Oregon Stay at Home Orders by closing developed recreational facilities, snow-parks and enforcing ski area lot closures. The National Park Service had already closed winter access points. With more clarity around access points, we ended avalanche forecasting for the remainder of the season on March 30th, while continuing barebone mountain weather operations through April 12th. While we will never feel good about ending forecast operations early, we firmly believe our process led to the right choice for our organization at the time.

Throughout the spring we focused on clear and frequent communication with our community to explain the steps we were taking and the reasoning behind the decisions made. Whatever next season brings, we will learn from our experience and prepare to operate in the new normal. We look forward to seeing you all in the mountains again.





# EDUCATION & OUTREACH

## PROGRAMMING:

Throughout the winter season we reached 9,800 participants through new or expanded education and outreach programs designed to better address unmet needs in avalanche education. We ran the second year of our Youth Ambassador Program, a project that gives high school students the tools to teach and engage with their peers around backcountry safety, and our third year of the Trailhead Outreach Project which puts NWAC tents at popular trailheads staffed by volunteers. We also piloted a Women's Mentorship program designed at providing women concrete steps toward working in the snow sciences. Finally, following restrictions around Covid-19, we shifted our emphasis to innovative online programming that we plan to make a staple of our classes moving forward. Despite a short season, we feel good that engagement was at an all-time high.

We have continued to partner with our volunteer organizations including climbing clubs, USFS volunteers, and search and rescue units. We provide these organizations with opportunities for professional development and continued education to take back to their communities. Our reach in this sector of our community grows steadily year after year.

This year we were also able to launch a new education webpage. The webpage is designed to help our users identify which class to pursue based on their experience and the way they recreate in the winter-time mountains.



## YOUTH PROGRAM:

Our innovative youth programming reflects the reality that not only are there dramatically more opportunities for young people to get into the backcountry, but also that kids have a high capacity for learning with fewer engrained behaviors. We are developing programs that recognize the unique ways young people think and empower them to make smart decisions with their peers.

This was our second year running the Youth Ambassador Program, a program that equips young people with the skills to teach their peers, including an AIARE L1 and one-on-one mentorship. The program culminates with each ambassador delivering an awareness presentation at their school. Unfortunately, this season programs were significantly impacted by the onset of Covid-19 resulting in 33% fewer presentations following stay at home orders.

Finally, this season we were able to pilot our Youth Initiative created by the NIKO Fund, and obtained a formal evaluation of the program. The NIKO Fund is the result of a tragic fatal incident resulting in the deaths of two teens in the Alpentel backcountry. Working with the boys' parents and communities, we are building a set of tools geared at young people that can be implemented by youth organizations across the country.



## WOMEN'S MENTORSHIP:

The Women's Mentorship Program is designed to address gender inequality in professional snow and avalanche fields. Across the professions that work to mitigate the impact of avalanches including, educators, mountain guides, professional ski patrol, and transportation, only 10% of professionals are women. This program addresses that disparity by providing women a clear pathway toward professional development. In 2020, we ran the first Women's Mentorship Program with marked success towards creating connections and concrete steps to becoming avalanche professionals.

The program was designed to fit into a running collaboration between SheJumps and NWAC that provides scholarship AIARE Level 1 courses to women. The Mentees of the program worked with active women professionals in the avalanche industry to assist in the Level 1 course, shadowed professionals in their area of interest, and received structured feedback and guidance. Over the course, mentees taught portions of the curriculum under the supervision of instructors and worked with students to offer tips and tricks from their own backcountry experience. Additionally, mentees and instructors all stayed together where they were able to draw from each other's experiences working in the avalanche industry and form relationships. Following the course, mentees and the lead instructor got out for an unplanned field day in a true testament to how quickly and meaningfully these connections can form.



## TRAILHEAD OUTREACH (THO):

We continued to grow our lead THO volunteer base this season with a total of 11 lead volunteers. With the support of these leads we were able to plan 25 trailhead outreach events, five more than last season. Due to winter storms and Covid-19 closures, we canceled 7 of our scheduled days and concluded the season with 18 successful trailhead events. We extended our geographic reach and were able to run trailhead events East of the Crest at Hex Mountain in addition to Mt. Hood and in the Olympics. We had planned two snowmobile specific events, one at Stampede Pass and one at Mt. Saint Helens, however these two locations were part of our canceled trailhead events. Due to compatibility issues with our devices and software, we did see a reduction in survey responses this year.

	2019/20	2018/19
EVENTS	18	19
TRAILHEADS	11	12
CANCELED EVENTS	5	2
UPHILL COUNT	3,283	3,083
SURVEYS	213	787
VOLUNTEERS	51	43
VOLUNTEER HOURS	548	375
TOTAL HOURS	731.25	433.5

Photo: Tommy Yacoe





## SNOWMOBILE PROGRAM:

Until 2019, NWAC was the only major US avalanche center that did not have access to snowmobiles, despite much of our forecast region accessible only by snow machine. This year, in partnership with Clem's Powersports, NWAC was given access to 6 new snowmobiles. We used the sleds to respond to and compile incident reports, access motorized use areas, and cover more terrain to gain a broader picture of the snowpack. Adding these 6 snowmobiles has allowed us to cover more and diverse terrain than ever before.



## MEDIA OUTREACH






We have continued to grow our social media presence and expand our reach to different backcountry users in the PNW. With an emphasis on Instagram and Facebook, we work to provide our followers the ability to interact with our staff, have access to current conditions, and engage in community building events. We have also focused on growing our weekly email, the Backcountry Bulletin. It is important for us to continue growing our social media while still being cognizant of the other platforms in which our users obtain updates and information. The bulletin is an ideal way for us to connect to the community on a weekly basis.

### BACKCOUNTRY BULLETIN:

The Backcountry Bulletin continues to develop as we work to provide our community with useful updates, education, and resources during the winter season. This year we issued 26 bulletins between November and May. The bulletin is an in depth look at the state of the snowpack and the weather outlook for the weekend ahead. It also provides resources for continuing education by highlighting vetted articles, podcasts, and videos. We are looking forward to growing the bulletin to reach more people and continue to develop our content.

### SOCIAL MEDIA:

Broadening our social media reach will continue to be a goal for us moving into the 2020/2021 season. We believe social media is an effective way to engage with our community. During the season, our field staff posted 66 professional observations from all over our forecasting zone. We grew the number of our Facebook and Instagram followers this year and will continue to explore new ways to engage our community on these platforms.

	FOLLOWERS /USERS	2017/18 GROWTH
 INSTAGRAM	26.8K	22%
 FACEBOOK	20,165	10%
 EMAIL	14,689	-5%
 TWITTER	4,836	11%
 YOUTUBE	907	—



# EVENTS

Events are an integral part of fundraising and community engagement for the Avalanche Center. The majority of NWAC's events take place during the fall so despite spring cancelations due to Covid-19, we were still able to host most of our larger community building events in-person this year. The highlights include:

## SNOWBASH SEATTLE

Snowbash continues to be the longest running event at NWAC. This year, the Friday evening event hosted at EVO Seattle brought in over 600 community members to kick off the winter season and support the avalanche center.

## NSAW

To accommodate a larger audience, The Northwest Snow and Avalanche Workshop was hosted at Seattle Town Hall this past October. NSAW brought in over 650 attendees to learn more about snow and avalanche science from 12 unique presentations.

## SNOWBASH PDX

We held the second-annual Snowbash Portland event to continue building and connecting with our Portland community. Basecamp Brewing was a great host to NWAC for the 2nd year in a row. We were excited by the turnout and had a fun night with our Portland based users.

## MOUNTAIN GHOSTS

The Mountain Ghosts event continues to be one of the largest fundraisers for NWAC. This year the avalanche center brought in just over \$60,000 during the event.

## VIRTUAL SUPPORTER CELEBRATION

Our in-person support celebration event was cancelled due to stay-home orders for the state of Washington. To thank all our members and volunteers for this season we hosted a virtual supporter celebration party. We had over 50 people join in on a zoom webinar to play trivia, interact with our staff,



# MEMBERSHIP

Despite a late start and early end to the ski season NWAC had a record-breaking year for membership and fundraising. Our membership program grew from 1800 members last season (also a record breaking year) to 2880 members this year. We believe that increased reach to a wider audience, more clarity around the membership program, and better benefits has led to this growth. It is truly due to community support that we can confidently expand our products and programs. However, the goals of our membership program encompass more than just fundraising, we also hope that through membership we can build a hub of backcountry users that can draw on the experience and expertise of their peers.

## BY THE NUMBERS

**2,880**  
MEMBERS

**\$390K**  
RAISED



# THANK YOU TO OUR SPONSORS

## PARTNERS



## TITLE SPONSORS



## PREMIER SPONSORS



## SUPPORTING SPONSORS



## SKI AREAS



## GUIDING SERVICES



## THANK YOU TO CLEM'S ENUMCLAW POWERSPORTS!

We would like to thank Clem's Enumclaw Powersports for your generous donation of 6 snowmobiles for the 2019/2020 season. With these snowmobiles our team had the opportunity to travel terrain that is too far to ski in a workday. Our professional observers and avalanche specialists were therefore able to reach an even greater amount of our forecasting zones this season. The snowmobiles from Clem's also allowed us to create in-roads and relationships with the motorized community; improved forecaster job satisfaction; and, most importantly, improve the quality and scope of our forecasts.

Thank you, Clem's!



# BOARD

Graham Gephart  
Jon Ferrian  
Sarah Courtney  
Kendall Stever  
Arun Jacob  
Austin Bowlin

Berger Dodge  
David Gorton  
Eric Hobbs  
Erik Chelstad  
Gavin Woody  
Heather Karell

Lewis Turner  
Libby Snead  
Liz Riggs Meder  
Rick Meade  
Roland Emetaz  
Zachary Buzaid

**2019/2020 Board Fellows:**  
Stephanie Reddick  
Meghan Leigh

# MEMBERS

## \$2,000 +

---

Berger Dodge  
Charles A. Weyerhaeuser  
Memorial Foundation  
Dan Nordstrom

Daniel Peck  
Douglas Beighle  
Kismet Foundation

Lowell Skoog  
Mark Callaghan  
Mark Hopkins

Mitchell Gold  
Steve Meineke  
Wayne Gombotz

## \$1,000 - \$2,000

---

Aaron Farmer  
Aaron Ostrovsky  
Alexander Macdonald  
Amanda Camp  
Amanda Lipke  
Austin Bowlin  
Barney Harford  
Bill Wagner  
Brent Lower  
Clark Campbell  
Douglas Mckenzie  
Edward Monrad  
Elizabeth B Snead

Gavin Woody  
Gregory Allen  
Hans Kemp  
Holly Braun  
Jack Beaudoin  
Jana Shull  
Jeff Richter  
Jenna Pisel  
John Bencich  
John Commiskey  
Jonathan Fisher  
Justin Wolf  
Justinian Davis

Karin Davidson  
Kathy & Chris Robertson  
Keith Bolling  
Kevin Huggett  
Kim & John Kircher  
Kongsgaard- Goldman  
Foundation  
Leigh Callaghan  
Martha Kongsgaard  
Martin Babare  
Matt Causey  
Niki Yoshiuchi  
Paul Rickey

Paul Werner  
Phillip Rogerson  
Richard Draves  
Robert Stephenson  
Russ Hawkinson  
Scott Milliman  
Shane Atchison  
Steve Kuznetsov  
Susan Ashlock  
Tim Goggin  
Tyler Davidson

## \$500 - \$1,000

---

Aaron Jones  
Aaron Miller  
Alan Frazier  
Andrew And Mirelle Nelson  
Andrew Scharenberg  
Anita Wilkins  
Brock Jones  
Bruce Williams  
Brynn Koscianski  
Christian Buss  
Claus Minet  
Clint Schneider  
Connor Inslee  
Curt Feig  
Darren Geiger  
David Gorton  
David Maddock

Dean Jasper  
Donald Burnham  
Doug Rawlings  
Erik Chelstad  
Gabe O'Leary  
Gary Kuehn  
Gary Zarker  
Graham Gephart  
Hans Bishop  
Hillary & Jamie Finnigan  
Jed Yeiser  
Jeff Jacobson  
Jeff Kilpatrick  
Jeff Woerner  
Jeremiah Johnson  
Jeremy Lehman  
Jocelyn Leiske

Joe Kernkamp  
Johannes Ariens  
John Kircher  
John Minier  
Joshua Lun  
Kelsey Noonan  
Kendall And Carrie Stever  
Kenneth Wren  
Lee Stark  
Liberty Munson  
Mark & Kim Day  
Mark Barbieri  
Mark Frohlich  
Maxwell Parsons  
Michael Schoenheit  
Mike Ruhl  
Nicholas Boswell

Pat Norwil  
Patrick Mauro  
Rob Derry  
Robin Kodner  
Roland Emetaz  
Sarah Vander Beek  
Scott Korn Katie Breene  
Sharvil Talati  
Steve Stroming  
Steve Whitaker  
Sylvia Burges  
Terence Donahe  
The Hilen Foundation  
Tim O'Neill  
Yulia Dubinina  
Zac Lysen



## \$250 +

Adam Domanski	Coron Polley	Joseph Karman	Robert Arnold
Adam Lewis	Dale Peterson	Joshua Sweere	Robert Evans
Aimee Hunt	Dan Sweeters	Jt Merrill	Robert Graham
Alec Entress	Danae Nakoneczny	Julie Ralph	Robert Moore
Alexander Vasarab	Daniel England	Justin Pfifer	Robert Poore
Amanda Ford	Daniel Henning	Kari Lio	Romain Jouhannet
Ami Endicott	Daniel Schlitt	Kate Coxon	Ron Gery
Amy Widener	Daphne Johnson	Kate Ronkainen	Ron Gery
Andrea Foegler	Dave Lonack	Katharine Aretz	Ronit Stahl
Andrew Day	David Carlson	Katherine Wyatt	Ronn Greek
Andrew Richardson	David Hill	Kayle Wilson	Ross Macfarlane
Andrew Winterman	David Maltz	Kelly Bork	Rowen Tych
Andy Wyatt	David McClure	Kevin Hanson	Ryan Harris
Anita Adams	David Walton	Kyle Evenson	Sarah Avery
Anna Condino	Dennis Egan	Lane Aasen	Sarah Courtney
Anthony Ruh	Douglas Barthold	Lane Polozola	Sarah Hess
Anthony Valey	Duncan Pratt	Leah Marcotte	Sarah Shepherd
Antonio Jenkins	Ellen Butzel	Liberty Vance	Scott Minette
Arun Jacob	Emily Prewett	Lily Hickenbottom	Scott Rinckenberger
Ashley Huddleston	Enji Cooper	Madeline Misner	Scott Schell
Austyn Heinlein	Eric Grimes	Marcus Hicken	Scott Shinneman
Avril Steele	Eric Hall	Marcy Larson	Sean Williamson
Becky Frederick	Eric Woods	Marcy Tobin	Shireen Shahriyar
Ben Bliesner	Erik Hagstrom	Margaret Wheeler	Stephanie Nelson
Ben Rogoza	Erik Kvarsten	Mark Menard	Stephen Dorsch
Bob King	Erin Richardson	Mary Moseley	Stevens Pass Alpine Club
Brad Hefta-Gaub	Fritz Zylstra	Matt Nakoneczny	Sumit Bhardwaj
Bradley Hart	Gary Kittleson	Matt Wilkinson	Susie Glass
Branden Lindberg	George Bruske	Matthew Gardner	Suzanne Leta
Brandon Jones	Geraldine Levet	Matthew Koppe	Taeya Lauer
Brannely Turpen	Giora Proskurowski	Matthew Sperry	Talitha Haller
Brennan Ashton	Greg Luloff	Melanie Riddick	Ted Backman
Brian Bousman	Gregory Chapdelaine	Michael Morrison	Tharin Huisman
Brian Melvin	Gregory Simmons	Michael Rossotto	Thomas Barwick
Brian Sato	Hailey Lofdahl	Moustafa Ghazal	Thomas Burnstead
Brooke Stevinson	Heather Karell	Natalie Naruns	Tim Zimmerman
Bruce Crawford	Ian Nelson	Natalie Wieder	Timothy And Anya Hnatekyo
Bryan Murray	J Gotschall	Nathan Davis	Timothy Crain
Bryn Johnson	J.R. Jesson	Nathan Sneed	Tom Ederer
Candida Lorenzana	James Keany	Nicholas Sedney	Tom Vogl
Carter Wilson	James Kelly	Nick Monro	Travis Waind
Charlie Den Tex	James Mallory	Nicole E Brown	Valerie Thompson
Charlie Martin	Jb Robinson	Nina Marini	Victor Mesny
Charlie Rubin	Jedediah Perkins	North Country Ems	Wes Giesbrecht
Charlotte Guard	Jeff Fuller	Northwest Snowmobile	Xiaojie Hu
Chester Marler	Jeff Kopko	Paige Jensen	Zach Mason
Chris Clark	Jeffrey Stellman	Patrick Ahlberg	
Chris Dankleff	Jennifer Sutherland	Paul Kubala	
Chris Feryn	Jennifer Wirkman	Pete Temple	
Chris Martin	Jeremy Butkovich	Peter Mullen	
Chris Miske	Jessica Hughes	Phil Bird	
Christa Kleiner	John Bradwin	Philip Steele	
Christian Dean	John Cary	Rachel McClain	
Christian Mcpherson	John Traeger	Rick Middleton	
Christine Dellow	John Vert	Rob McGarty	
Christopher Blanchard	Jon Ferrian		
Corey Fitch	Jonathan Strahl		



Aaron Anthony	Andrew Goodwin	Bobby Terry	Casey Zednick	Colin Wiseman
Aaron Banse	Andrew Hermiz	Brad And Jan Flatton	Cassidy Hagan	Colleen Duran
Aaron Bennett	Andrew Holland	Braden Giswold	Catherine Cai	Colleen Hinton
Aaron George	Andrew Illes	Bradford Johnston	Catherine Nelson	Collin McCormick
Aaron Kabb	Andrew Kepley	Brandon Harker	Catherine Vine	Collin Thomas
Aaron Ohnsorg	Andrew Koch	Brandon Harwood	Cathy Jessup	Colt De Wolf
Aaron Paul	Andrew Mergen	Brandon Houk	Cecilia Reoux	Connor Eagan
Aaron Schneider	Andrew Oberhardt	Brandon Jarvis	Celina Abercrombie	Connor Stewart
Adam Christie	Andrew Peters	Brandon Rohrbaugh	Chandra Foxglove	Conor Risch
Adam Clark	Andrew Tangsombatvisit	Brenda Hollon	Chandra Llewellyn	Corey Baum
Adam Dickinson	Andrew Watterson	Brendan Daly	Charles Cervený	Corey Saxon
Adam Green	Andrew Weller	Brennan Swanton	Charles Dulken	Corey Vannoy
Adam Obst	Andrew Winstanley	Brent Burmester	Charles Harrington	Cory Leonard
Adam Patterson	Andy Kraft	Brent Clore	Charles Mitchell	Cory Serapin
Adam Pinsky	Andy Marin	Brent Glogau	Charles Nussbaum	Craig Bartholomew
Adam U	Andy Sorensen	Brent Heslop	Charlie Coultas	Craig Bosko
Adam Vierling	Angela Ware	Brett Luelling	Charlie Quinn	Craig Companion
Adam Wunsch	Anna Bader	Brett Mcchesney	Charlie Tidwell	Craig Panthen
Adam Zuber	Anne Carrihill	Bri Neal	Chauncey Anderson	Curtis Boynton
Addison Howenstine	Anne Eckmann	Brian Baker	Chelsea Garner	Curtis Lee
Adrian Ballinger	Anne Pfeifle	Brian Booth	Chelsea Newby	Dag Stai
Adrian Galer	Annie Hughey	Brian Clark	Cheryl Higman	Dain Steenberg
Adrien Favre-Bully	Annika Ushio	Brian Cromer	Chesua Purnhagen	Damon Greenshields
Adrienne Vought	Anthony Reynolds	Brian Farrell	Chris Barchet	Dan Casioppo
Agatha Constance	Antonija Ventenbergs	Brian Gerich	Chris Burd	Dan Kogan
Alan Goto	April Grisetti	Brian Harting	Chris Burke	Dan Snell
Alan Kwok	Ari Lackman	Brian Larson	Chris Callison	Dan Von Seggern
Alan Todd	Armin Seidl	Brian Logan	Chris Cass	Dane Caldwell
Alan Widmer	Arnold Larson	Brian Lund	Chris Caviezel	Daniel Ach
Aldis Raisters	Arwyn Hood	Brian Magelssen	Chris Convis	Daniel Beel
Alec Peters	Ashton Dickinson	Brian Montgomery	Chris De Sisto	Daniel Foster
Alec Strassman	Ashwin Del Bianco	Brian Odell	Chris Freeman	Daniel Galindo-Navarro
Alesandro Pitcher	Ather Haleem	Brian Richter	Chris Gonterman	Daniel Kaufman
Alex Bauer	Austin And Beth Peters	Brian Ulman	Chris H	Daniel Lowell
Alex Bond	Austin Arper	Brian Vetrone	Chris Jensen	Daniel Miller
Alex Hantel	Austin Guyette	Brian Yotz	Chris Joyce	Daniel Nickel
Alex Laudon	Austin Schieler	Brian Young	Chris Lecuyer	Daniel Otter
Alex Martinac	Austin Williamson	Brianna Cummings	Chris Richburg	Daniel Tomko
Alex Strong	B Mondzac	Bridge Joyce	Chris Sutton	Daniel Turner
Alex Thatcher	Bala Krishnamoorthy	Brooks Einstein	Christian Linacre	Danielle Moore
Alex Wipf	Barrett Amos	Bruce Horn	Christina Markovits	Danny Casady
Alexander Asai	Barry O'Connor	Bruce Mclachlin	Christine Miller	Darrell Sanders
Alexander Barnett	Bartlomiej Knapp	Bruce Mencias	Christine Nelson	Darrell Smart
Alexander Ford	Barton Place	Bryan Bos	Christopher Bassett	Darren King
Alexander Hatcher	Beau Perschbacher	Bryan Eastes	Christopher Brennan	Dave Galvin
Alexander Robb	Becca & Kurt Gisclair	Bryan Ingraham	Christopher Bretherton	Dave Hensley
Alexander Wend	Ben Berger	Bryan Newbold	Christopher Burge	Dave Morton
Ali Forelli	Ben Cort	Bryan Tsai	Christopher Clark	Dave Seaman
Ali Gray	Benjamin Carlson	Bryce Florek	Christopher Culver	Dave Turner
Alicia Bidwell	Benjamin Constance	Bryn Johnson	Christopher Gibbons	Dave Wettstein
Alison Mehravari	Benjamin Haber	Brynne Edwards	Christopher Harnish	David Allan
Allan Carscaddon	Benjamin Normann	Byron Baker	Christopher Harnish	David And Cindy Pa-
Allen Roberts	Benjamin R Eyer	Caleb Schmidt	Christopher O'Steen	borsky
Allen Taylor	Benjamin Snyder	Calvin Hall	Christopher Rall	David Baumgarten
Allison Hancock	Bennett Manning	Calvin Ohnemus	Christopher Sheehan	David Belding
Allison Williams	Benson Kalahar	Cameron Barnett	Christopher Stoll	David Bruce
Amanda Hellmann	Beth Dwyer	Candice Wong	Chuck Aude	David Burdick
Amanda Stoneham	Beth Fournier	Carey Chaplin	Chuck Meyers	David Desmond
Amir Navot	Bettina Briz	Carl Delica	Cimarron Wortham	David Dugdale
Amy Mills	Bike Sale	Carl Oaklund	Clara Hard	David Egan
Andee Vaughan	Bill Barclay	Carly Rushford	Clarissa Caloggero	David Forsyth
Andre Gougisha	Bill Brooks	Carmela Collins	Clay Wertheimer	David Griffin
Andre Martin	Bill Carver	Carmen Lamacchia	Clinton Koontz	David Hancock
Andrea Smith	Bill Lewis	Carmen Sigovan	Cody Gillenwater	David Kaplan
Andrew Botts	Bill Mcjohn	Carol Macarthur	Cody Taylor	David Lahaie
Andrew Brassaw	Bj Moore	Carolina Johnson	Colin Clauset	David Looney
Andrew Brooks	Blaine Holien	Carolyn Carlstrom	Colin Corbin	David Marcinek
Andrew Chan	Blake Barrow	Carsten Belanich	Colin Ferris	David Mattas
Andrew De Andrade	Blake Garner	Carter Appleton	Colin McClure	David Neill
Andrew Dym	Bob Keller	Cary Bork	Colin O'Donald	David Pick
Andrew Ensslen	Bob Willison	Casey Bateman	Colin Spikes	David Pilkenton
Andrew Gill	Bobby Pogue	Casey Brown	Colin Struthers	David Roche



## \$100 +

David Rommen	Erna Nemes	George L. Whyel Jr	Jackson Sage	Jeff Jacka
David Salinger	Emilie Weyer	George Smilov	Jacob Brooks	Jeff Newman
David Schauss	Emily Reus	Georgianne Fiorini	Jacob Campbell	Jeff Sevel
David Schultz	Emily Yu	Gerald Tonkovich	Jacob Decker	Jeff Westergard
David Shema	Ephraim Peniston	Gerhard Schneider	Jacob Palmer	Jeffrey Bleile
David Shoultz	Eric Aker	Gina Frazzini	Jaime Mccandless	Jeffrey Hunt
David Thomas	Eric Decker	Glen Peterson	Jake Cusack	Jeffrey Madsen
David Urbaniak	Eric Dorvilliers	Glenn Markovits	Jake McLaughlin	Jeffrey Main
David Wheeler	Eric Froines	Gordon Goins	Jake Nowosatka	Jen Yeh
Dawn Mueller	Eric Henry	Gordon Smith	Jake Precht	Jennifer Gardon
Dean Capps	Eric Mcalister	Graham Allaway	Jakeh Roberts	Jennifer Mapes
Dean Guyer	Eric Noll	Grant Hennington	James Booth	Jennifer Tell
Deb Mcinally	Eric Popowski	Greg Arden	James Bundy	Jeremy Winter
Deborah Riehl	Eric Reese	Greg Bachmeier	James Collins	Jerry Wallace
Debra Higman	Eric Stevenson	Greg Jacobson	James Conway	Jess Peterson
Dede Chinlund	Eric Stradal	Greg Mills	James Crammond	Jesse Garcia
Delcie Proffitt	Eric Strom	Greg Woodman	James Evangelista	Jessica Bartlett
Dennis Azevedo	Eric Wehrly	Greg Zinter	James Ford	Jessica Harms
Derek Silkwood	Eric Yotz	Gregg Atkins	James Gellman	Jessica Koski
Devon Bryan	Erica Bechtel	Gregg Brickner	James Keithly	Jill Falman
Dewey Blocker	Erica Cline And Chris Gan	Gregg Jarczyński	James King	Jim Brazil
Diana Anthony	Erik Olson	Gregor Visconty	James Laing	Jim Campbell
Diana Chamberlain	Erin Addison	Gregory Lewis	James Lapid	Jim Clement
Diana Ren	Erin Andrade	Gregory Schmale	James Leifheit	Jim Hanna
Diane Bowlin	Erin Costello	Gregory Scruggs	James Littlefield	Jim Hirshfield
Diane Troje	Erin Haick	Greta Olson	James Lucero	Jim Orsi
Dinny Bedard	Erin Mckay	Gretchen Ta	James Martz	Jim Ryan
Don Brooks	Erin Renshaw	Gunnar Birkeland	James Platts	Jiri Richter
Don Slack	Erin Sweatland	Gustav Andersen	James Powers	Joan Knowles And
Don Thompson	Ethan Dennis	Hal Beattie	James Rial	Howard Dawson
Donald Craner	Eunice Barron	Hanna Oltean-Parke	James Robin Schofield	Jodi Schoenen
Donald Ramsey	Evan Barbre	Hannah Wurz	James Varner	Joe Whittington
Doug Grapski	Evan Gwinn	Hans Martin	James Wallace	John Ames
Doug Milner	Evan Henrich	Harrison Tedder-King	James White	John Baldwin
Douglas Briedwell	Evan Malina	Heath Stewart	James Willis	John Bennett
Douglas Daniell	Evan Wang	Heather Durkee	Jamie Finnigan	John Blanchard
Douglas Hansen	Finn Helgesen	Heather Erickson	Jamie Phillips	John Crandall
Douglas Smart	Fitz Cahall	Heidi Watters	Jamie Tackman	John Cromett
Drew Fletcher	Flatten Family	Henry Brown	Jan Nelson	John Dwyer
Drew Holcomb	Forest Chiavario	Henry Holm	Jana Mines	John Forsen
Duncan Ralph	Forest Mcbrian	Henzke Family	Jane Sawyer	John Haley
Dustin Riggs	Forrest Beard	Hereward Cooper	Janessa Ruckle	John Hallett
Dustin Wintczak	Francois Godcharles	Hilary Groh	Jared Corso	John Hanson
Dylan Guelig	Frank Huster	Hilary Morris	Jared Dillard	John Hastings
Dylan Klumpp	Frank Jones	Hillary Lipe	Jared Johnson	John Linn
Dylan Marriner	Franziska Seeger	Hillary Scudder	Jared Kozak	John Lunstrum
Dylan O'Hearn	Fraser Macdonald	Holden Village Attn.	Jared Levesque	John Manthey
Dylan Welsh	Fred Kaufman	Nancy Rb	Jarek Stanley	John McGarry
Ea Weymuller	Fred Newman	Holly And Jim Johnson	Jarrett Franz	John Meriwether
Ed Arthur	Freya Fennwood	Hubert Eichner	Jason Blaschka	John Miller
Edward Burns	Gabriel Houle	Hugh Oneill	Jason Breaker	John Paulston
Edward Dyer	Garrett Helm	Ian Bresnahan	Jason Cleland	John Platt
Edward Snow	Garrett Wolter	Ian Craigie	Jason Galvin	John Rouches
Elaine Danielson	Garrit Erickson	Ian Culhane	Jason Hinkle	John Sherwin
Elaine Morlock	Gary Chamberlain	Ian Hickox	Jason Slezak	John Snowberger
Eli Tayrien	Gary Chapman	Ian Kell	Jason Speer	John Soltys
Eliot George	Gary Medvigy	Ian Mackie	Jason Thomas	John Stiles
Elisa Eminger	Gary Peters	Ian Templeton	Jason Wert	John Tuthill
Elise Fields	Gary Schillhammer	Imran Rahman	Jason Young	Jon Kelter Gehrig
Elizabeth Binney	Gavin Carew	Ira Gerlich	Jay Bublitz	Jon Lumb
Elizabeth Leba	Gavin Gillespie	Ira Rushwald	Jay Canson	Jon Ruckle
Elizabeth Porter	Gavin Ryan	Isaac Gundersen	Jay Greer	Jonathan Heyl
Elizabeth Webber-Bruya	Genevieve Priebe	Ivar Chhina	Jay Styger	Jonathan Rettmann
Elle Mclees	Geoff Briggs	J Mykrantz	Jean Anne Dobrowolski	Jonathon Butler
Elliot Banko	Geoff Gabler	Jacin Davis	Jed Murphey	Jordan Dykstra
Elliot Goldman	Geoffrey Martin	Jack Buckalew	Jeff Bartlett	Jordan Gates
Elliott Skopin	Geoffry Corriveau	Jackie Shea	Jeff Hamilton	Jordan Goldberg
Ellison Fidler			Jeff Hotchkiss	Jordan Hansen

## \$100 +

Jordan Maier	Kendall Hom	Lindsey Cassidy	Matt Page	Mike Kretzler
Jorie Wackerman	Kenji Kawai	Lindsey McGuire	Matt Rigg	Mike Leblanc
Joseph Andreott	Kenny Gomez	Lindsey Yap	Matt Wibby	Mike Palmer
Joseph Staebler	Kenny Mentele	Lisa Goodhew	Matthew Aldrich	Mike Rolfs
Josh Serbonich	Kent Hu	Lisa Sulenes	Matthew Arnold	Mike Schmitz
Josh Stranahan	Kett Rodakowski	Lita Cho	Matthew Brown	Mike Weh
Josh Wozniak	Kevin Fetherston	Liz Craig	Matthew Crisler	Minah Deainza
Joshua Cloud	Kevin Flynn	Liz Riggs Meder	Matthew Danielson	Mire Kashikura
Joshua Cole	Kevin Hagen	Logan Shane	Matthew Didier	Mitchell Barton
Joshua Harris	Kevin Hardy	Logan Shelagowski	Matthew Harlan	Mitchell Snyder
Joshua Malczyk	Kevin Huang	Logan Slone	Matthew Logalbo	Miyabi Gladstein
Joshua May	Kevin Kline	Logan Wan	Matthew Martens	Molly Bayer
Joshua Messinger	Kevin Nocom	Lucas Flagg	Matthew Miller	Monica Pearia
Joshua Metzger	Kia Lashgari	Lucas Hall	Matthiew Morin	Monica Solmonson
Joshua Soboti	Kimberly Mathisen	Lucas Swart	Mattox Hall	Monica Voge
Jr Larson	Kimberly Royle	Lukas Edegran	Max Mitchell	Mordechai Treiger
Judith Swain	Kirk Newgard	Luke Bakken	Mazama County Store	Nadine Hirtbach
Julia Schwarz	Kirk Zack	Luke Deryckx	Llc	Nancy Lundberg
Julian Dodge	Kirsten Elghoroury	Luke Shy	Mc Romano	Nate Crumet
Julian Wixson	Kit Swartz	Lynn Williams	Mcevan Scofield	Nathan Trantham
Julie Cantrell	Kjartan Gilje	M Kathleen Hurley	Megan Hartness	Nathaniel Harrison
Julie Holder	Kjel Larsen	Madalynn Gavigan	Megan Hogue	Nathaniel Hough-Snee
Julie Nicoll	Korwin Smith	Martin	Megan Johnson	Neal Clark
Justin Burkholder	Kristen Edelhertz	Maddee Rubenson	Megan McGinty	Neal Holland
Justin Caudle	Kristen Mccune	Madison Dulmage	Megan Meier	Neil Garrison
Justin Colquhoun	Kristen Percy	Maegan Lee	Megan Snyder	Nels Reese
Justin Curran	Kristi Welsh	Magnus Haug	Melani Maxfield	Nichael Kneeland
Justin Herx	Kristian Adair	Marceline Grossman	Meredith Crafton	Nicholas Cooksey
Justin Matthews	Kristian Kicinski	Marcus Hagerott	Meredith Journey	Nicholas Franko
Justin Mitchell	Kurt Hofeldt	Marcy Sutton	Mia Kilborn	Nicholas Kramer
Justin Thomson	Kurt Mehrer	Maren Nelson	Michael Brown	Nicholas Sicuranza
Justin Truax	Kurt Nabbefeld	Marguerite Boler	Michael Conboy	Nicholas Vincent
Kaitlyn Mcdow	Kurt Schindler	Maria Adams	Michael Dryfoos	Nici Bissonnette
Kalah Brown	Kyle Breakey	Marilyn Wright	Michael Elges	Nick Elliott
Karen Gunn	Kyle Cannon	Marisa Porzig	Michael Hartmann	Nick Leader
Karl Ertler	Kyle Hackmeister	Marita Zimmermann	Michael Haugen	Nick Roe
Karl Kaufmann	Kyle Johnson	Mark Blatter	Michael Holmes	Nick Rohrbach
Karl Watt	Kyle Mcelheran	Mark Buchanan	Michael Kennedy	Nick Waldo
Kate Linney	Kyle Ringstad	Mark Bunker	Michael Koerner	Nick Zylkowski
Kate Mannle	Kyle Roscamp	Mark Conan	Michael Lanoue	Nicolas Michal
Katelin Breck	Laetitia Ward	Mark Dale	Michael Lorenz	Nicolas Pottier
Katherine Pryde	Laird Davis	Mark Gary	Michael Myers	Nicolas Sauvage
Kathy Wade	Lance Forsee	Mark Hillman	Michael Nill	Nimesh Patel
Katie Arthur	Larissa Delahunt	Mark Lemly	Michael Ottinger	Nola Van Vugt
Katie Feucht	Larry Gies	Mark Mccarter	Michael Powell	Oli Christophersen
Katie Fox	Larry Gregerson	Mark Moore	Michael Power	Oliver Bozek
Katie Hart	Larry Schick	Mark Mulvaney	Michael Radin	Oliver Watt-Meyer
Katrina Hilpert	Larry Selden	Mark Murray	Michael Roloff	Pam Roy
Katya Rogers	Laura Anderson	Mark Opfell	Michael Searing	Paolo Mottola
Kaylee Castillo	Laura Leblanc	Mark Riley	Michael Skare	Paris Gore
Kaylin Wirkman	Laura Reed	Mark Schwesinger	Michael Smith	Parker Parsons
Kd Dase	Laura Tiefenbruck	Mark Stave	Michael Sowulewski	Patricia Olson
Keith Iverson	Laurel Coulter	Mark Watterson	Michael Steiner	Patricia Talcott
Keith Martin	Laurel Watjen	Mark Weeks	Michael Sternoff	Patrick Edwards
Keith Mikoleit	Lauren Austin	Mark Wilcox	Michael Tanksley	Patrick Harper
Keith Stockbauer	Lauren Matosziuk	Mark Williams	Michael Trantum	Patrick Herrmann
Keith Thomajan	Laurie Blattner	Mark Zimmermann	Michael Vaughan	Patrick Mi
Keith Traverse	Lawrence Miller	Martin Benning	Michael Villanueva	Patrick Mullaney
Keith Young	Lea Wilson	Martin Bravenboer	Michael Zawacki	Patrick Nygren
Kelley Hall	Leah Rivers	Martin Volken	Michayla Conrad	Patrick Oneill
Kelly Gillespie	Leslie Garrard	Marty Lentsch	Michelle Morrison	Patrick Podenski
Kelly Saliisbury	Leslie Vona	Marvin Wayne	Michelle Najera	Patrick Ryan
Kelly Watts	Lev Kaufman	Maryana Vruble	Michelle Ostenberg	Patrick Tippy
Kelsey Ellis	Lewis Turner	Mason Kassiss	Michelle Yao	Paul Ahrens
Kelsey Wenger	Liesel Schilperoot & Ted	Mat Coffey	Mike Eveler	Paul Brown
Ken Deem	Carpenter	Matt Bolin	Mike Huber	Paul Burton
Ken Levy	Lindsay Allen	Matt Johnson	Mike Kalahar	Paul Gillespie
Ken Zeman	Lindsay Malone	Matt Muoio	Mike Kozlowski	Paul Gonzales



## \$100 +

Paul Przybylowicz	Robert Johnson	Shane Warnock	Thomas Jolley	William Chantry
Paul Russell	Robert Manly	Shane Weller	Thomas Lewis	William Curchin
Paul Sandoval	Robert Pollard	Shannon Hagen	Thomas Null	William Davis
Paul Tonella	Robert Ross	Shannon McGowan	Thomas Winkler	William Devlin
Paulina Varshavskaya	Robert Schlemmer	Shannon Zeller	Tiffany Wilson	William Hibbitts
Pavel Dolezel	Robert Stewart	Shawn Clarke	Tim Address	William Jahncke
Pavel Treskunov	Robert Torres-Miller	Shawn Kenner	Tim Bellis	William L'Hommedieu
Paxton Hall	Robin Leppo	Shawn McBrien	Tim Carey	William Lyons
Peri-Lyn Johnson	Roger Joys	Shay Hipskind	Tim Cheeney	William Ornellas
Perry Turner	Ron Fleck	Shea Quinn	Tim Macdonald	William Seaman
Peter Connors	Ron Ikens	Shelby Burgess	Tim Tatum	William Trottier
Peter Gust	Ron Shincke	Shelia Zentler	Timothy Ahlers	William Vanderwilt
Peter Jenkins	Rory Rohm	Shelley Hakanson	Timothy Fitzgerald	William Walke
Peter Loft	Ross Freeman	Siddharth Rajaram	Timothy Halder	William Wynn
Peter Stephen	Ross Girshick	Silas Maddox	Timothy Patmont	Wren Haaland
Peter Sundberg	Ross Leventhal	Simon Trautman	Timothy Petrick	Yuko Fukuda
Petri Hautakangas	Ross O'Brien	Skip Swenson	Tina Shields	Zac West
Phaedra Booth	Russ Levy	Skooks Pong	Tob Albachten-Degolier	Zach Groher
Phil Berard	Russell Marihugh	Sonja Ellingson	Tobae Mcduff	Zachary Cox
Phil Hull	Rusty Grim	Sophie Hartshorn	Todd Haferkamp	Zack McGill
Philip Lau	Ryan Adams	Spencer Biddle	Todd Lee	Zack Wentz
Phill Rogerson	Ryan Blumer	Spencer Kadas	Todd Torell	
Pip Forrest	Ryan Christensen	Stephan Metelica	Todd Wentworth	
Piper Huber	Ryan Cresswell	Stephanie Decker	Tom Baldwin	
Polly Feehan	Ryan Hood	Stephanie Rettig	Tom Broznowski	
Preston Corless	Ryan Kitchen	Stephen Creer	Tom Cokeley	
Q Oliver	Ryan Klym	Stephen Ettinger	Tom Eckhout	
Quinn Mckee	Ryan Perham	Stephen Evans	Tom Ettinger	
Rachel Boziwick	Ryan Petersen	Stephen Heath	Tom Jacobi	
Rachel Gitajn	Ryan Pope	Stephen Hirsch	Tom Meyer	
Rachel Quinn	Ryan Sieber	Stephen Roberts	Tonja Campbell	
Rachelle Tomei	Ryan Todd	Steve Beauchamp	Tony Russo	
Rainey Hoffman	Ryan Tyler	Steve Johnson	Tory Robinson	
Randall Stacy	Rylan Schoen	Steve Lidicker	Townson	
Randy Iddings	Ryne Schwartzburg	Steve Rybolt	Tracy Rekart	
Randy Leventhal	Sam Pfeiffer	Steve Saugen	Travis Mosebar	
Raymond Borgen	Sam Wright	Steve Terrell	Travis Prescott	
Raymond Wetherholt	Samantha Beadel	Steve Van Trojen	Travis White	
Rebecca Cahall	Samantha Nelson	Steven Deem	Trevor Davis	
Rebecca Roberts	Samson Garner	Steven Lockhart	Trevor Kostanich	
Regan Huff	Sander Vinberg	Steven Masters	Trevor Ledain	
Reid Farris	Sanghoon Park	Steven Sherotsky	Trevor Schongalla	
Remi Griffaton	Sarab Mattes	Steven Wilson	Trevyn Leighton	
Renee Miner	Sarah Busse	Stuart Ryan	Trey Schutrumpf	
Renee Shapiro	Sarah Conklin	Sungwoo Choo	Tyler Addington	
Rex Teter	Sarah Davis	Susan And James	Tyler Bowen	
Rhianna Stepler-Camp	Sarah Miles	Dehmlow	Tyler Finley	
Rich Siemer	Sarah Stephan	Susan Long	Tyler Hansen	
Richard Babunovic	Scott Bellis	Susan Price	Tyler Mcmanigal	
Babunovic	Scott Henderson	Susan Shih	Tyler Patterson	
Richard Gray	Scott Jones	Susan Woolf	Tyler Sell	
Richard Korry	Scott Kindred	Tanner Hamlyn	Tyler Smits	
Richard Kresser	Scott Porad	Taylor Anderson	Tyler White	
Richard Wiseman	Scott Zelenka	Taylor Orr	Vaughn Okertlund	
Rick Klaus	Sean Albert	Taylor Scott Berkley	Viktor Farkas	
Riley Sorenson	Sean Draine	Taylor Venema	Vivian Robbins	
Rob Dies	Sean Fearon	Ted Knight	Vivian Tang	
Rob Little	Sean Fields	Ted Lockwood	Vladimir Oster	
Rob Morris	Sean Gertz	Ted Sindzinski	Wade Gaughran	
Robert Alexander	Sean Gorton	Terri Null	Walker Layne	
Robert Bolton	Sean Hartman	Terry Brenneman	Warren Caldwell	
Robert Busack	Sean Higgins	Terry Flower	Wendy Kahn	
Robert Cheng	Sean Jewell	Tess Golling	Wes Cooper	
Robert Collins	Sebastian Sittig	Tessoria Young	Wesley Domeck	
Robert Grubb	Selene Russo	Thatcher Kelley	Wesley Ducey	
Robert Hardwick	Seth Meyer	Thomas Bouchard	Whitney Jones	
Robert Henry	Shane Swanson	Thomas Evans	Will Sumner	
Robert Huffman	Shane Tully	Thomas Imm	Will Varley	

# NWAC IS...

## ■ COLLABORATIVE:

We are a public/private partnership between the US Forest Service Northwest Avalanche Center and the non-profit Northwest Avalanche Center that functions as a cohesive team to achieve our shared mission and vision. We nurture our professional partnerships, respect their expertise, and constantly seek out new ideas, technologies and opportunities for growth.

## ■ COMMUNITY-POWERED:

We are a community-supported organization; we exist because of the community of backcountry users and a coalition of partners, and we serve them with pride and gratitude.

## ■ INCLUSIVE:

We encourage and support all participants who recreate in the winter mountains. We aspire to be an inclusive and diverse organization, to serve and reflect the needs of an ever-changing community across our five core user groups.

## ■ CREDIBLE AND APPROACHABLE:

We strive for expertise and accuracy in our products, portraying the winter environment and risk realistically. We create opportunities to learn from and engage with professionals, to share the factors that lead to avalanche incidents. We advise, forecast, and report on avalanche information, risk, and incidents without judgement or shame.

## ■ TRANSPARENT:

We serve the community with free and open access to weather and forecast data for safe decision making. As a learning organization, we seek and value feedback on our products and processes. We strive to add a personal element to bring our organization to life for the community.