

2022/2023

ANNUAL REPORT



A photograph of two skiers ascending a steep, snow-covered mountain slope. The skier in the foreground is wearing a blue jacket and dark pants, while the second skier further up the slope is wearing a red jacket. The background features jagged, snow-covered mountain peaks under a pale sky. A blue and white geometric graphic is in the top left corner.

OUR MISSION

The Northwest Avalanche Center (NWAC) exists to **increase avalanche awareness, reduce avalanche impacts, and equip the community with mountain weather and avalanche forecasts, education, and data.**

DIRECTOR'S STATEMENT

Our third consecutive La Niña year in 2022-23 gifted us with many days of exceptional, low density snow. While reminiscing on the powder days the season had to offer, we have also been reflecting on how this year has been one of increased engagement with our users. Reconnecting with our community in-person and finding new ways to deliver information and solicit feedback has left us feeling reinvigorated. Your enthusiasm and support motivate us to build on these community connections in the 2023/24 season.

The year's most lively community engagement stemmed from a full return to in-person programming. We kicked things off with our largest Snowbash to date at evo Seattle, with over 500 people there to support NWAC and celebrate the return of winter. We also brought back NSAW, in-person Awareness Classes, and launched the Meet Your Forecaster series. It was wonderful to see old friends as well as meet the new faces of our ever-growing backcountry community. The Trailhead Outreach program remained at the core of our outreach efforts and this year also served as a research opportunity. Our staff partnered with the University of Washington's Recreation and Data Lab at Trailhead Outreach events to better understand how many people are accessing the wintertime backcountry and who these users are.

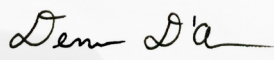
In addition to increasing face-to-face connection, we invested in technology to help recreationists use and apply our products. We devoted resources to building and launching a native mobile application that we believe will significantly improve your experience reading the forecast on your phone and accessing information when you're out in the mountains. The app will launch in the fall of 2023 and we're looking forward to receiving your feedback.

The 2022/23 season reinforced our understanding that there is no 'one size fits all' method for reaching our vast and varied users. Building and publishing great products isn't enough if they don't cater to all backcountry users. It is fundamental to build programs based on user type, level, and location, and it is important to invest in technology that is easy for our entire community to use. We look forward to improving our programming and products in the 2023/24 season as well as expanding our crew of dedicated staff, and are grateful to all of you for making all of this possible through memberships, submitting observations, attending events, and much more.

We look forward to seeing you in the mountains.



Scott Schell,
Executive Director



Dennis D'Amico,
Forecast Director



SEASON SUMMARY

Those of us in the Pacific Northwest will likely remember the 2022-23 season as the year it didn't rain — or rather, the year it didn't rain as much as normal. After all, we are talking about the Cascades and Olympics. While there was less rain, the winter brought cold weather and a near-constant barrage of storms, which kept plenty of light, dry snow flying in the mountains.

Both on and off the mountains, this year proved to be a period of growth and innovation at NWAC. Together, we made huge strides in developing data, outreach, mentorship, and technology. This growth wouldn't be possible without the NWAC community. Your support enabled improvements in NWAC programs and tools that are vital to reducing the impact of avalanches on everyone living and recreating in the Pacific North-west. Our professional avalanche forecasters, our non-profit staff and board, and our ever-growing community of recreationalists, volunteers, and members, all play an important role in keeping one another safe, equipped, and informed in the backcountry.

FORECASTING OPERATIONS

With a third consecutive La Niña forecasted, many wondered what the winter would bring. Three common themes seem to categorize the season: fewer large atmospheric rivers, colder temperatures, and a steady stream of modest storms. This resulted in a snowpack not frequently seen in the Cascades and a lack of thick crusts. "Dry, layered, and cold" was a commonly used phrase this winter.

The main atmospheric river events occurred during mid-November and early January. While they resulted in significant avalanche cycles, relatively modest snow levels and colder temperatures kept these storms from producing the widespread, very large slides we're used to. Instead, D1.5-2 wind slabs seemed to be the norm. One of the most impressive cycles of the season appeared when our prolonged winter seemingly skipped spring and jumped straight to summer on the last weekend of April. Unsurprisingly, very large wet slabs were reported across the forecast region.

Regardless of the season's lack of large slides, a rash of avalanche accidents mid-February through mid-March emphasized the impact of terrain traps on injuries and fatalities. Tragically, four members of a team of six climbers were caught in an avalanche while attempting the northwest couloir of Colchuck Peak, and the sustained steep slope

Photos: Colin Wiseman, Cheri Higman



22/23 BY THE NUMBERS

1,360

Forecasts published

136

Days of forecast season

300

Forecaster field days

35

Professional NWAC
observer days

27

Intern observer days

1,171

Public observations
(35% increase YOY)

through rocks and over cliffs took the lives of three of the individuals. Additional accidents saw travelers caught and carried over cliffs, some as large as 200 feet tall, resulting in life-altering injuries. In all of these accidents, we are gravely reminded of the risks and consequences that backcountry terrain poses.

WEATHER STATION INNOVATION

Away from the mountains, we were busy exploring ways to advance our mission. This season, we took a huge step in exploring new weather station infrastructure. The vast West Central forecast zone, which spans the west slopes of the Cascades from Highway 20 to I-90, contains a wide array of rugged and remote mountainous terrain. Weather station data for this area is extremely limited and largely relegated to lower elevations. In the summer and fall of 2022, NWAC Forecaster Andy Harrington and Forecast Director Dennis D'Amico designed and implemented a new type of weather station especially for this zone. This tripod-style solar site is not permanent, and therefore results in minimal local disturbance. Installing this type of weather station allowed us to gather data from a high elevation, remote area near White Chuck Mountain and evaluate a site before stepping toward a permanent installation. The new station performed very well and withstood the crushing snow loads of this particularly wet forecast zone.

Maintaining and expanding our network of weather stations is key to our forecasting. Adding a new weather station requires months — and sometimes years — of planning with a number of stakeholders, and requires significant time and financial investment. Thanks to supporters like you, we were able to purchase the necessary equipment and fund increased staff hours to make this endeavor possible.



“NWAC’s automated weather stations are the observations that keep on giving. When access to the mountains is difficult for us and our partners, the weather stations are there to at least give us some idea of what is unfolding.”

- Andy Harrington, NWAC Avalanche Forecaster

The portable nature of the station allows us to move it ten feet or ten miles if we notice anything about its location that causes issues, such as not receiving enough sunlight to generate the solar energy it needs. Keep an eye out for next season—you might see this station moved to a new zone or find a permanent home near White Chuck Mountain.

Photos: Truc Allen, Austin Alvarez

100

Professional observations
(92% increase YOY)

1,592

Total observations
(29% increase YOY)

814,000

Forecast views
by the public

739

Observations cited avalanches
(46% of total observations)

52

Active weather stations
in the NWAC network



TECHNOLOGY/ APP LAUNCH

Based in a tech epicenter, NWAC strives to keep pace with our community by continually upgrading and advancing our technology. Creating platforms tailored to serving users like you is crucial to our mission. After all, the forecast, weather station data, and observations are only helpful if you can read and apply them.

This year, after surveying our users, doing market analysis, and applying current user research, we took on one of our most significant tech projects to date: building a native mobile app. We surveyed our users in the spring of 2022, and over 1,600 of you responded. We learned that while our 2021 website update improved the mobile experience, there were still a number of friction points in the user experience, navigation, and connectivity. All of which could be improved or solved by building an app.

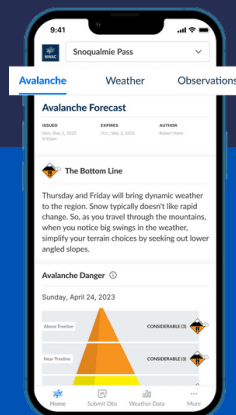
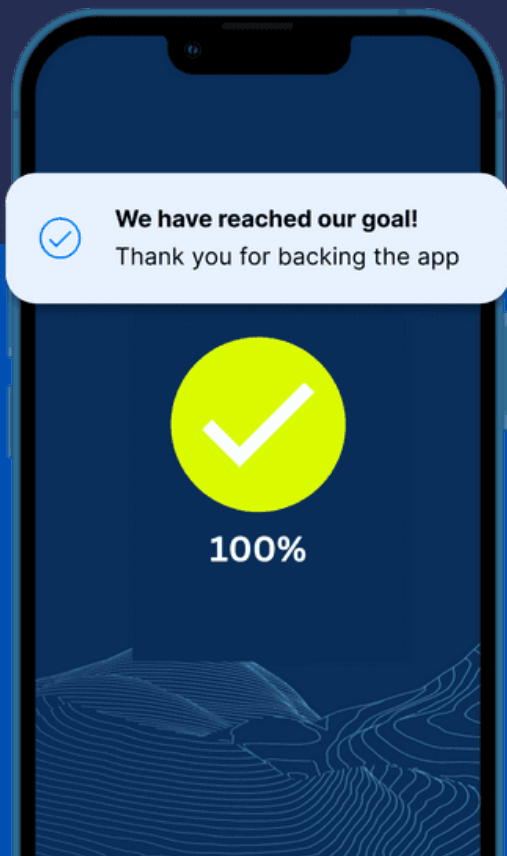
NWAC's Program Director Charlotte Guard worked with a volunteer tech committee to run user questionnaires and interviews, hire developers and designers, and ultimately create a beta version of the product that was released to a handful of users for the

season. While testing and development are ongoing, we are excited about the potential for offline public observation submission, forecast caching, and push notifications. We are planning for a fall 2023 release to the public, and ultimately hope this can serve as a universal avalanche forecast app that any national center will be able to use. This app is a product of the successful collaborative effort between the National Avalanche Center, NWAC, our non-profit board, numerous volunteers, and dedicated members who backed the app during our 2023 spring fund drive. We can't wait to share this exciting tool with all of you!



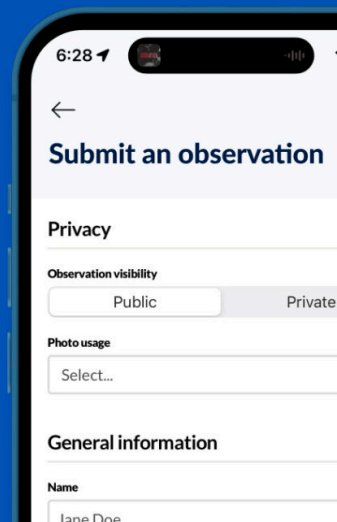
I never cease to be amazed by the commitment and enthusiasm of the PNW backcountry community. The team working on this app was a mix of staff, contractors, and volunteers with a ton of input and feedback from the wider community. This was a passion project for everyone and we're really excited about the end result.

- Charlotte Guard, NWAC Program Director



You are in offline mode
We will submit your observation once we detect you are back on the grid.

[Submit in offline mode](#)



EDUCATION & OUTREACH

This season, we were thrilled to offer a wider range of education and outreach programs than ever before. In an effort to expand the Trailhead Outreach Program, we hired a Trailhead Outreach Coordinator and had a dedicated staff person present to attend all of the outreach events and assist the volunteers who typically run this program. We also worked with the University of Washington Outdoor Recreation and Data Lab to launch our first randomized survey in hopes of finding a new and sustainable method of collecting backcountry use data.

We are always looking for new ways to encourage mentorship and skill development among our backcountry community. So this season, we added the Intern Observer Program to our growing list of programming. NWAC forecasters mentored two Intern Observers, giving them hands-on experience in the field and valuable knowledge to continue their careers in the outdoor industry.

We continued to run the Women's Mentorship, Awareness Instructor, and Youth Ambassador programs as well as Snow School. Six women shadowed and helped instruct an AIARE Level 1 course through the Women's Mentorship Program. Six new instructors and 17 Youth Ambassadors learned to instruct avalanche awareness classes through the Awareness Instructor and Youth Ambassadors programs. An impressive 336 students joined us for some hands-on learning in the snow. Each class, event, and program brought new community members into the fold and provided invaluable education to strengthen these members' knowledge and skills in the backcountry.

EDUCATION BY THE NUMBERS

168

Classes conducted

4,536

Class attendees



Trailhead Outreach (THO):

This was a busy year for the Trailhead Outreach Program! We ran 30 events over the course of the season and reached nine of our 10 forecasting zones. This program simply wouldn't be possible without the dedication and support of our volunteers.

For six years, Trailhead Outreach has served as a means of interacting with the public, gathering data, and understanding user demographics. This season, we partnered with the University of Washington's Outdoor Recreation and Data Lab to tackle one of the biggest questions in winter recreation: How many people use the backcountry each season? The project ran a pilot study to see if a community-run monitoring program could provide statistically valid estimates of visitation rates during the winter. Needless to say, understanding the number of backcountry users and user days unlocks a world of opportunities for additional research. We look forward to sharing the results of this survey soon.

THO BY THE NUMBERS

30

Trailhead outreach events

9

Forecast zones

4,060

Users counted

477

Surveys gathered

Women's Professional Programming

The Women's Mentorship Program ran for the fourth year in a row with the aim of providing educational opportunities, mentorship, and professional connections for women seeking careers in the outdoor and avalanche industry. This season six women completed the program and shadowed a Level 1 avalanche class in collaboration with the SheJumps Snowpack Scholarship.

Awareness Instructor Training

This was our second season running the Awareness Instructor Training Program. This program was designed to break down barriers in the snow and avalanche industry and create a concrete pathway to paid work in the industry. Through this train-the-trainer approach, six new instructors learned how to deliver introductory avalanche awareness classes and joined NWAC's Awareness Instructor pool.

Intern Observers

A large focus of our avalanche center continues to be the development of programs that open welcoming doors to enter the field, gain experiences, and receive focused mentorship. With that in mind, we launched our first Intern Observer Program. These individuals interact weekly with our forecast team and receive direct experience gathering field information, communicating with the public, teaching avalanche courses, and reaching out to the community. The Intern Observer Program joins our Women's Mentorship and Avalanche Awareness Instructor programs as an initiative designed to help newer avalanche professionals develop a solid foundation for their life-long apprenticeships in the snow.

Photo: Truc Allen





Photos: Austin Alvarez

Youth Ambassadors

We expanded the Youth Ambassador Program significantly this year, teaching 17 high school aged students how to present an introductory 90-minute avalanche awareness class. This program spanned four virtual sessions, one in-person classroom session, and one field day. Topics ranged from basic avalanche safety to how to effectively present information. As a final piece to the program, ambassadors were asked to present an avalanche awareness class to their peers at school or in their communities.

Snow School

Snow School is a youth education program for middle school students that NWAC runs in partnership with the Mt Baker Ski Area and Western Washington University. Students spend a day at the Mt Baker Ski Area traveling on snowshoes and learning about watershed ecology and snow science. This season, 336 students participated in the program, the majority of which were from Title 1 schools.

Snowmobile Program

We continue to develop and devote resources to our snowmobile education and outreach initiatives. This season, we attended ten snowmobile club events, including three youth-specific club rides. During each of these events, NWAC instructors and forecasters join clubs for their scheduled rides and events, which range from 20-200 participants. NWAC forecaster Irene Henninger attended three events this year and is looking forward to joining even more in the 2023/24 season.



Photos: Truc Allen

EVENTS

Events are the cornerstone of our community engagement. It is you — our backcountry community — who sustains NWAC programming and forecasting operations. Events provide our community members with opportunities to form connections, rally for a cause, and share their excitement and appreciation for the backcountry. With the ability to safely come together this season, we eagerly planned to host events in-person again.

Photo: Ashley Swanson



Snowbash

Snowbash was our first step back into in-person events last fall and our community showed up in a huge way. This was a sold-out event with over 500 people joining us at evo Seattle to kick off the season. We celebrated being back together with live music and exciting raffle prizes. We'd like to thank our sponsors, volunteers, and all the guests that made the event such a memorable night.



NSAW

NSAW ran as a hybrid event for the first time. We welcomed over 300 guests in-person at Town Hall Seattle and virtually. Eight speakers took to the stage to share their knowledge and experiences. Topics were spread across three themes: Supporting Access to Our Winter Mountains, Making and Communicating Pertinent Observations, and Our Changing Mountain Snowpack. We are proud to facilitate this gathering of avalanche professionals and winter recreationalists in the Northwest, and look forward to evolving this event to keep up with the educational goals of the community.





MEMBERSHIP

Our membership program supports the work we do while bringing our community together. Over 3,500 people joined our membership program during the 2022-23 season. This year, alongside the relaunch of in-person events, members were able to engage with NWAC staff and community more closely. Our free membership program for students who complete a Level 1 avalanche course grew in size throughout the season. Through this program, we aim to engage users that are just joining the backcountry community and are interested in furthering their education. In addition, we partnered closely with local guide services to offer 261 free memberships.

Your membership makes all the difference! As an NWAC member, you sustain the forecast and all of the programs that keep us safer and better educated in the backcountry.

A huge thank you to our Mountain Ghost members! This group of alpine enthusiasts came together to raise over \$70,000 for NWAC this season, providing vital match funding throughout the year.

Photo: Truc Allen






MEDIA OUTREACH

Social Media

Our social media channels continue to be a direct connection between NWAC and our community. The forecast team shared observations directly from the field multiple times a week throughout the season. These professional observations provide timely updates on mountain conditions with special insights from the team. This season, the forecast staff focused on providing more video content to give our community a better look at the work they do.

Backcountry Bulletin

The Backcountry Bulletin remains one of our most viewed pieces of outreach. Every Friday throughout the forecast season we share the state of the snowpack, mountain weather update, highlight an observation, and share other updates on our programming. This year we sent 28 bulletins. Additionally, we saw our email list grow by 38% while maintaining an open rate that is well above industry standard. If you would like to subscribe to the Backcountry Bulletin, please visit our website.

	Followers /Users	Annual Growth
 Instagram	43.7K	5%
 Facebook	26.3K	4%
 Twitter	8,756	2%
 YouTube	1.65K	9%
 Email	38.6K	38%

DEI UPDATE

NWAC strives to promote an equitable, diverse, and growing backcountry community and to engage NWAC members and users with a unified voice in support of access and recreation. We envision a backcountry community as one that promotes and implements equitable and diverse policy, staffing, and access to the mountains. Our two key strategies are to 1.) dismantle racist and sexist structures creating barriers or prohibiting backcountry recreation for traditionally underrepresented groups and 2.) to engage our users and members to catalyze backcountry access for all through legislative and policy priorities.

Along with our existing partners — and in-step with our DEI consults, committee, and staff — we have begun working on advocacy and policy for an equitable and enjoyable backcountry experience for all. As we evaluate our programming, we are including a lens of equity and inclusivity, and weighting additional programming toward underserved communities. We are also focusing on amplifying diverse voices across our platforms, supporting partner organizations that facilitate outdoor access and education to underrepresented communities, and continuing to support a diverse workforce.

We understand that this work is ongoing and the progress made at NWAC is a small part of a much larger picture. We'd like to thank our partners, teachers, and community for allowing us to make mistakes along the way and learn from those mistakes. Because of your commitment to us, we've been able to make great progress. We will continue to approach this work with humility and the acknowledgement that we must listen, learn, and push ourselves to contribute meaningfully to our community.

Photo: Truc Allen



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Joe Dellaporta - Avalanche Specialist
Robert Hahn - Avalanche Specialist

Andrew Harrington - Avalanche Specialist
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Lee Lazzara - Avalanche Specialist

Matt Primomo - Avalanche Specialist
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Charlotte Guard - Program Director
Liz Daniel - Development & Communications Manager

Katy Wicks - Membership & Communications Coordinator
Katie Smith - Outreach Coordinator
Tina Shields - Snowmobile Coordinator

Greyson Herdman - Youth Education Coordinator



THANK YOU TO OUR MEMBERS

\$2,000 +

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\$100 +

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Adam Weld	Andy Sorensen	Brian Booth	Chris Callison	Corey Feldman
Adam Wunsch	Andy Whitney	Brian Campbell	Chris Cass	Corey Fitch
Adam Young	Andy Wyatt	Brian Cromer	Chris Convis	Cori Bucherl
Al Barton	Angela Rumsey	Brian Doolittle	Chris Eichar	Corinne Lizzio
Alan Goto	Angela Ware	Brian Ecker	Chris Freeman	Courtney Hayes-Lattin
Alan Hargus	Angeliena Kam	Brian Gerich	Chris Minor	Craig Carey
Albert Nakano	Anish Chandwani	Brian Hague	Chris Rall	Cristin Kloeck
Aldan Brown	Anna Casady	Brian Igleheart	Chris Richburg	Cristina Barone
Aldis Raisters	Anna Chotzen	Brian Linacre	Chris Swasand	Crystal Fu
Alec Moorman	Anna Condino	Brian Logan	Christian Hill	Crystal Martin
Alec Strassman	Anna Sylvester	Brian Parks	Christian Horton	Cully Wiseman
Alecia McConnell	Anna von Clemm	Brian Polagye	Christina Gruenenfelder	Curtis Stock
Alex Bauer	Anne Higley	Brian Richter	Christina Polwarth	Cynthia Kenning
Alex Bond	Annie Sadler	Brian Scott	Christine Hahn	Cyrus Oswald
Alex Martinac	Antonija Ventenbergs	Brian Sharon	Christine Phelan	Dakotah Pine
Alex Morgan	Arik Espineli	Brian Starlin	Christine Stepherson	Dan Auerbach
Alex Seyb	Ashkan Hojjati	Brian Vetrone	Christopher Bradfield	Dan Barnett
Alex Thatcher	Ashley Moore	Brian Walker	Christopher Bretherton	Dan Clements
Alex Wunderlich	Ather Haleem	Brian Wellman	Christopher Bulgarelli	Dan Day
Alexander Allen	Austin Peters	Brian Yotz	Christopher Cox	Dan Evans
Alexander Asai	Austin Shannon	Bridge Joyce	Christopher Gibbons	Dan Kogan
Alexander Barnett	Axel Henning	Brittany Han	Christopher Lee	Dan Mikkelsen
Alexander Soloway	Bala Krishnamoorthy	Brooke Stevinson	Christopher Miske	Dan O'Neill
Alexander Tkacz	Barry Kellems	Brooks Powell	Christopher Pauly	Dan Santovasi
Alexander Wend	Bart Tilly	Bruce Smith	Christopher Plumer	Dan Von Seggern
Alexei Evans	Beau Perschbacher	Bryan Battles	Christopher Potts	Dana Loutey
Alexis Palma	Becca Cahall	Bryan Eastes	Christopher Rinauto	Dana Stodgel
Alise Tarica	Becky Roberts	Bryan Mickelson	Christopher Roberts	Dana Sutcliffe
Alison Laskay	Bede Jordan	Bryan Nash	Christopher Swarthout	Dani Castillo
Alison Tai	Ben Conklin	Bryan Rhodes	Christopher Wingfield	Daniel Allegre
Allen Taylor	Ben Cort	Bryan Robinson	Chritopher Bassett	Daniel Beaman
Alli Lawrence	Ben Dekock	Bryce Florek	Chuck Aude	Daniel Finn
Alli Scibisz	Ben Iten	Bryce Whitehurst	Chuck Meyers	Daniel Garvin
Amanda Goodin	Ben Larson	Bryce Wood	Ciera Shaver	Daniel Legittino
Amanda Newcomb	Ben Normann	Brynn Munday	Cimarron Wortham	Daniel O'Connor
Amber Pouley	Benjamin Edelhertz	Brynne Edwards	CJ Kindel	Daniel Peck
Amelia Llanos	Benjamin Haber	Burkhard Mackensen	Claire Kafer	Daniel Reid
Amy Burtt	Benjamin Snyder	Caitlin Streamer	Clara Hard	Danielle Ballantyne
Amy Hall	Benjamin Sukys	Caleb Desmarais	Clara Wilder	Danielle Moore
	Benson Kalahar	Caleb Unger	Clay Wertheimer	Daphne Johnson

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Darrell Smart	Douglas Thalacker	Erik Kvarsten	Griffin Michl	James Wallace
Dave Galvin	Drew Fletcher	Erik Olson	Guido Vindrola	James Wende
Dave Hagen	Drew Holcomb	Erik Scott	Hailey Lofdahl	James Robin Schofield
Dave Hofeditz	Duane Bedard	Erin Jacklin	Haley Hayes	Jamie Finnigan
Dave MacDonald	Dunbar Birnie	Erin Kinney	Hana Beaman	Jamie Kuhar
Dave Sanford	Dylan Cline	Erin Renshaw	Hannah Jones	Jamie Sookprasong
Dave Schultz	Dylan Price	Ethan Boehm	Hannah Leingang	Jamie Tackman
Dave Seaman	Eamon Gaffney	Eugene Saburi	Hannah Reed	Jane-Ellen Seymour
Dave Werwinski	Ed Favilla	Evan Chenoweth	Hans Brubaker	Janessa Ruckle
David Allan	Ed Stevenson	Evan Gwinn	Hans Frederick	Jared Jones
David Anchel	Eddie Bauer	Evan Logsdon	Hasham Azam	Jarek Stanley
David Auerbach	Eddie Plana	Evan Wang	Heath Stewart	Jason Antin
David Baer	Eddie Snow	Evan Woods	Heather Erickson	Jason Blaschka
David Berkshire	Edgar Guzman	Fabien Mandrillon	Heather Powell	Jason Graham
David Buhler	Edward Dowd	Forest Chiavario	Heidi Watters	Jason Hinkle
David Desmond	Edward Dyer	Forest McBrian	Helge Hoeing	Jason Lee
David Dugdale	EJ Rainville	Forrest Collman	Henry Holm	Jason Salvo
David Fitzgerald	Elaine Morlock	Frank Rossi	Henry Targett	Jason Sams
David Grampa	Elijah Drake-Raue	Franziska Seeger	Hillary Lipe	Jason Wert
David Hancock	Elijah McMeen	Fraser MacDonald	Hon Chan	Jason Williams
David Hooper	Eliot George	Fritz Menish	Howard Thiersch	Jay Bublitz
David Hyde	Elisabeth Housman	Gabe Webster	Howard Wu	Jay Lazerwitz
David Looney	Elizabeth Binney	Gabriel Schwartz	Hubert Eichner	Jay Monnahan
David Maltz	Elizabeth Davis	Gabrielle Orsi	Hugh O'Neill	Jayme Knight
David Miller	Elizabeth Kijima	Garrett Helm	Ian Deneen	Jayson Ringel
David Murray	Elizabeth Kutcipal	Garrick Hughes	Ian Jackson	Jed Murphey
David Neill	Elizabeth Miller	Garrit Erickson	Ian Mackie	Jeff Babienko
David Norris	Elizabeth Morrow	Garth Ferber	Ian Townson	Jeff Bleile
David Perlin	Elizabeth Rose	Gary Doolittle	Ian Wright	Jeff Bowlby
David Pick	Elizabeth Sieber	Gary London	Igor Sedukhin	Jeff Cross
David Pilkenton	Elizabeth Webber-Bruya	Gary Schillhammer	Ilya Zlatkovsky	Jeff Hebert
David Polaner	Elle Mclees	Gavin Ryan	Imran Rahman	Jeff Hotchkiss
David Purdy	Ellen Galbraith	Gaylord Kellogg	Ingrid Rosenfelder	Jeff Hunt
David Roche	Elliot Goldman	Geoff Melly	Ira Rushwald	Jeff Kopko
David Rodenhizer	Elliot Hohn	Geoffrey Hill	Isaac Thistle	Jeff Langdon
David Salinger	Ellsa Kunz	Geoffrey Martin	Isaac Zaydens	Jeff McLaren
David Shean	Elsa Balton	Geoffry Corriveau	Isabella Leone	Jeff Mix
David Shoultz	Elyse Fischer	George Naden	Ivar Chhina	Jeff Westergard
David Strauss	Ema Nemes	Geraldine Levet	J Gotschall	Jeffrey Carey
David Thomas	Emilio Baker	Gianmarco Tartaglione	Jack Bruemmer	Jeffrey Crawford
David Totah	Emily Yu	Glenn Eades	Jack Buckalew	Jeffrey Fitzwater
David Vaughn	Emma Williams	Gloria Jimenez	Jack Welsh	Jeffrey Jones
David Walton	Emmy Davison	Gordon Goins	Jackie Clark	Jeffrey List
David White	Ephraim Peniston	Grace Huang	Jaclyn Yanamura	Jeffrey Miles
Davin Crook	Eric Adman	Grace Laidlaw	Jacob Davenport	Jeffrey Sevel
Deb Baker	Eric Brown	Grace Metzger	Jacob Decker	Jen Emira
Deborah Riehl	Eric Decker	Grace Sorensen	Jacob Fleming	Jen Martin
Deneen &	Eric Froines	Graham Parrington	Jacob Wilding	Jenn Pidkowicz
Raymond Wentz	Eric Gewirtz	Grant Hennington	Jake Precht	Jenna Wittmann
Dennis Eller	Eric McAlister	Grant Shaver	Jake Watson	Jennifer Peterson
Derek Posey	Eric Middleton	Greg Arden	Jakob Moberg	Jennifer Tell
Derek Price	Eric Noll	Greg Peck	Jakob Moberg	Jenny & Robin Gardon
Derek Silkwood	Eric Olmstead	Greg Seals	james conway	& Westby
Devon Bryan	Eric Pool	Greg Woodman	James Dessin	Jeppe Larsen
Diana Anthony	Eric Prestbo	Gregg Atkins	James Evangelista	Jeremy DeWitt
Diana Andreea Gabor	Eric Quinn	Gregg Oliveri	James Ford	Jeremy Elmore
Diana Wong Aiken	Eric Stradal	Gregory George	James Gillespie	Jeremy Faber
Dillon Kelly	Eric Stradal	Gregory Scott	James Henderson	Jeremy Jones
Don Hunger	Eric Thompson	Gregory Timm	James Kelly	Jeremy MacDonaldough
Doug Major	Eric Wehrly	Greta Olson	James Lopic	Jeremy Stroming
Doug McCall	Eric Yotz	Gretchen Kayser	James Little	Jerome Stein
Douglas Briedwell	Erik Bies	Gretchen Swanson	James Rial	Jess Webster
Douglas Curwin	Erik Chelstad	Gretchen Ta	James Roach	Jesse Garcia
Douglas Terry	Erik Hagstrom	Griffin Jarmin	James Varner	Jesse Kauppila

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Jesse Merrithew	Joshua Koontz	Kevin Corcoran	Leigh Ann Wolfe	Martin Schatz
Jessica Abernethy	Joshua Martinell	Kevin Doherty-Regalia	Lesley Young	Marty Lentsch
Jessica Koski	Joshua McLane	Kevin Huang	Lewis Turner	Marvin Wayne
Jessica Lanoue	Joshua Messinger	Kevin McHugh	Liam Sweeney	Mary Lee
Jill Martinez	Joshua Noble	Kevin Nocom	Lily Queen	Mary Partheymuller
Jim Boyle	Jourdan Harvey	Kevin Roemer	Lincoln Smith	Maryanne Reiter
Jim Brazil	Judith Roberts	Kevin Sarkela	Lindsay Malone	Mason Bowles
Jim Hanna	Julia Lowd	Kevin Smith	Lindsay Pickering	Mason Kassis
Jimmy Coonan	Julia Miller	Kevin Szczepaniak	Lindsay Zadunayski	Mat Coffey
Joel Rothermel	Julian Holmes	Kia Lashgari	Lindsey McGuire	Matt Baker
John Ames	Julian Traces	Kiley Feeney	Lindsey Yap	Matt Brennan
John Baldwin	Julian Wixson	Kimberly Kurle	Liz Riggs Meder	Matt Chambers
John Bourne	Juliana Grant	Kirk Newgard	Loern Halverson	Matt England
John Bravenec	Julie Marien	Kirk Zack	Logan Castle	Matt Gee
John Carpenter	Julie Suter	Korwin Smith	Logan Shelagowski	Matt Haight
John Cromett	Justin Herx	Krishna Dase	Lorraine Olivas Romey	Matt Huston
John Dinh	Justin King	Kristen Boyles	Lucas Germer	Matt Krull
John Forsen	Justin Matthews	Kristen Johnson	Lucas Hall	Matt Kuebler
John Forstrom	Justin McGregor	Kristen McCune	Lucas Nolte	Matt Leon
John Hallett	Justin Morehouse	Kristen Moore	Luke Daining	Matt Llobet
John Hanron	Justin Resnick	Kristen Pearcey	Luke Deryckx	Matt Muoio
John Hanson	Justin Truax	Kristi Welsh	Luke Targett	Matt Radacosky
John Heywood	Justus Hyatt	Kristian Adair	Luke Thompson	Matt Rosoff
John Jamnback	Kacee Saturay	Kristian Kicinski	Luke Wright	Matt waltemyer
John Lee	Kaelee Butner	Kurt Mehrer	Lyndon Sapozhnik	Matt Wood
John Lim	Kaes Kniestedt	Kurt Nabbefeld	M Breyfogle	Matthew Alford
John Lunstrum	Kai Carter	Kurt Oakley	Maarten van Dantzich	Matthew Colleen
John Manthey	Kaila Kaltrider	Kurt Parker	Mackenzie Bowman	Matthew Danielson
John McGarry	Kaleb Lange	Kurt Zeutschel	Madelynn Scherrer	Matthew Harlan
John McGoldrick	Karen Oneil	Kyle Asfahl	Madolyn Moritz	Matthew Logalbo
John Meriwether	Kari Lio	Kyle Cannon	Maegan Lee	Matthew Marshall-Dillon
John Miller	Karl Kaufmann	Kyle Hackmeister	Maggie Radford	Matthew Romcevich
John Mykrantz	Karl Watt	Kyle McCrohan	Magnus Haug	Matthew Shovlowsky
John O'Brien	Karsten Roberts	Kyle Pratt	Mandie Majerus	Matthew Smith
John OCallaghan	Kate McCallum	Kyle Robinson	Marc Mauger	Matthew Volkman
John Snowberger	Kate Stratton	Kyle Romasco-Kelly	Marc Simonpietri	Matthew Zaffino
John Soltys	Katherine Forsyth	Kyle Roscamp	Marceline Grossman	Matthiew Morin
John Wall	Katherine Johnston	Kyle Stanton	Marcella McClatchey	Mattox Hall
Jon Alberts	Katherine Linney	Kyle Tenenbaum	Marcos Antezana	Maura Fahey
Jon Lumb	Kathleen Agren	Lacy and Patrick Haggerty	Marcus Collins	Max Fleck
Jon Meier	Kathleen Arledge	Laetitia Ward	Marcus Stewart	Max Reitz
Jon Nason	Kathleen Hurley	Lainie Wright	Marcy Shapley	Max Stevens
Jonah Harrison	Katie Feucht	Lance Forsee	Margaret L Williams	Maximilian Landa
Jonathan Berry	Katie Jackson	Lane Polozola	Marie Salmi	MC Romano
Jonathan Derry	Katie Pistello	Larkin VanDerhoef	Marissa Lyons	McEvan Scofield
Jonathan Heller	Katrina Ryan	Larry Colagiovanni	Mark Buchanan	Meg O'Leary
Jonathan Kelter Gehrig	Kay Yesuwan	Larry Gies	Mark Cohen	Megan Feddern
Jonathan Rettmann	Keith Covington	Larry Gregerson	Mark Colville	Megan Gandt
Jonathan Spence	Keith Iverson	Larry Selden	Mark Dale	Megan Hartness
Jordan Maier	Keith Lamay	Laura Kelley	Mark Gary	Megan Nace
Jordan Rogers	Kelly Gilmore	Laura Schoene	Mark Gray	Melissa Brosnan
Jordan Rosenfeld	Kelly McGivern	Laura Tiefenbruck	Mark Homeyer	Melissa Hoberg
Jordan Trickett	Kelsey Ellis	Lauren Auerbach	Mark Horn	Melvin Ong
Joseph Andreott	Kelsey Ferguson	Lauren Jensen	Mark Mroz	Merebea Danforth
Joseph Davis	Kelsey Haskell	Lauren Langley	Mark Murray	Michael Bombyk
Joseph Davis	Kelsey Wenger	Lauren Matosziuk	Mark Paluta	Michael Bruno
Joseph Doucette	Ken Deem	Lauren Saxton	Mark Scheibmeir	Michael Busher
Joseph Karman	Ken Hamm	Lauren Slater	Mark Schwesinger	Michael Collins
Josh Gerstman	Kendall Krause	Lauren Walker	Mark Thomas	Michael Galvez
Josh Serbonich	Kendrah Billings	Lawler Rossman	Mark Watterson	Michael Granato
Josh Stranahan	Kenji Yamamoto	Leah Scott-Zechlin	Mark Weeks	Michael Haugen
Josh Wozniak	Kenneth Wenzel	Lee Tyler	Mark G. Williams	Michael Lanoue
Joshua Bean	Kent Weirich	Leia Hansen	Martin Brakke	Michael LeMoine
Joshua Cloud	Kevin Chau	Leif Jacobson	Martin Davis	Michael Lorenz

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Michael Magan	Nigel Steere	Quinn McKee	Sahala Swenson	Siam Suthiboon
Michael Manuel	Nigel Steere	Rachel Boziwick	Sally-Ann Davies	Sid Wray
Michael Messer	Nigel Stuke	Rachel Van Gelder	Sam Beatt	Sierra Bishop
Michael Morrison	Nikki Brown	Ralph Gutierrez	Sam Donohue	Siobhan Harlow
Michael Motel	Nina Aragon	Randall Stacy	Sam Hooke	Skyler Graves
Michael O'Connor	Noah Kassos	Randy Lee	Sam Hotaling	Solomon Krevans
Michael Partheymuller	Nori Rinaldo	Randy Oakley	Sam Mcmillen	Sophia Yu
Michael Searing	Norman Hansen	Rankin Kern	Sam Owens	Spencer Biddle
Michael Smith	Oli Christophersen	Rawls Moore	Sam Peterson	Stephanie Camello
Michael Tevebaugh	Oliver and Molly	Raymond Borgen	Sam Stearns	Stephanie Cameron
Michael Tranum	SpetalNick-Atkinson	Raymond Wetherholt	Sam Wright	Stephanie Decker
Michael Vergith	Olivia Pi-Sunyer	Rex Villanueva	Samuel Naney	Stephanie Keske
Michael Villanueva	Orest Holubec	Rhianna Stepler-Camp	Sanghoon Park	Stephen Cook
Michael Walsh	Paige Jensen	Rich Siemer	Sara Simmons	Stephen Creer
Michael White	Paige Northway	Richard Burkett	Sara Tom	Stephen Lorentzen
Michael Zawacki	Pam Roy	Richard Gray	Sarae Ang	Stephen Ottosen
Michael E Boyle	Pamela Halverson	Richard Kresser	Sarah Conklin	Steve Beauchamp
Michaela Goldammer	Paolo Mottola	Richard Marriott	Sarah Davis	Steve Hatzenbeler
Michelle Holshue	Paris Gore	Rick Dinicola	Sarah Vickers	Steve Johnson
Michelle Maislen	Parker Parsons	Riley Flynn	Saul Lewites	Steve Kopp
Michelle Ostenberg	Patricia McDonald	Rishi Jashnani	Scott Baker	Steve Rybolt
Michelle Perham	Patrick Ahlberg	Rob Fallon	Scott Bright	Steven Beeler
Mika Saarela	Patrick English	Rob Lamb	Scott Halligan	Steven Janes
Mike Bachhuber	Patrick Herrmann	Robbie Scott	Scott Henderson	Steven Kent
Mike Borowski	Patrick Mahoney	Robert Alexander	Scott Hillson	Steven Lester
Mike Breen	Patrick Needham	Robert Benke	Scott Holm	Steven McCarthy
Mike Eveler	Patrick Nygren	Robert Busack	Scott Johns	Steven Richards
Mike Marriott	Patrick O'Neil	Robert Cheng	Scott Larson	Steven Simpson
Mike Palmer	Patrick Podenski	Robert Collins	Scott Lipp	Steven Wilson
Mike Rolfs	Patrick Ryan	Robert Dugan	Scott Lipscomb	Stewart Harmon
Mikey Alosio	Patrick Scherer	Robert Grubb	Scott Rinckenberger	Stuart Tanasse
Mikhail Bondarew	Patrick Walker	Robert Hardwick	Scott Schoenborn	Susan and Jim Dehmlow
Ming Ho	Patrick Willauer	Robert Keller	Scott Schopman	Susie Bouland
Mitch Owens	Paul Cardosi	Robert Kim	Scott Sowle	Suzanne Leta
Mitch Pollard	Paul Duff	Robert Pollard	Scott Youmans	Suze Woolf
Monica Prelle	Paul Gissing	Robert Sharpe	Sean Albert	Tabbatha Cavendish
Monica Solmonson	Paul Hissong	Robert Tekiela	Sean Cox	Taylor Duke
Monique Cherrier	Paul Przybylowicz	Robert Vincent	Sean Draine	Taylor Krieg
Montana Harkin	Paul Young	Robin Buckingham	Sean Fearon	Taylor Rielly
Monte Alves	Paulina Varshavskaya	Rodney Travis	Sean Fitzpatrick	Taylor Scott Berkley
Morgan Feder	Perry Turner	Roger Joys	Sean Gertz	Ted Wiederhold
Morgan Viggers	Perry Weinberg	Ron Gery	Sean Montgomery	Terri Woods
Myles Brady	Peter Avolio	Ron Paul	Sean Paul	Tessa Wood
Natalie Joffe	Peter Bohnenkamp	Ronald Johnson	Sebastian Sittig	Thaddeus Duhme
Natalie Koncz	Peter Frey Lavallee	Rosalie Cohn	Seonaidh Davenport	Thatcher Merrill
Nate Hough-Snee	Peter Galando	Ross Bretherton	Seth Meyer	Theodore Burke
Nate Lubetkin	Peter Godon	Ross Freeman	Shane Bardiau	Theodore Knight
Nate Verge	Peter Gust	Ross Lordon	Shane Hetzler	Thomas Christian
Nathan Carnes	Peter Jenkins	Ross Mattson	Shane Hu	Thomas Eckhout
Nathan Davis	Peter Longwood	Ross Minton	Shane Lorimer	Thomas Hussey
Nathan Wooldridge	Peter O'Connor	Rouchelle Moilanen	Shane Moncrieff	Thomas Jolley
Nathaniel Harrison	Peter Schoene	Ruiye Wang	Shane Selsor	Thomas Lenchek
Nichelle Buckingham	Peter Sundberg	Russell Hamlet	Shane Warnock	Thomas Lewis
Nicholas Carlson	Peter Woodward	Ryan Adams	Shannon Sluys	Thomas Miller
Nicholas Franko	Petr Praus	Ryan Baker	Shannon Youmans	Thomas Winkler
Nicholas Johnson	Phil Bird	Ryan Conroy	Sharon Mast	Tianlin Zhang
Nicholas Monro	Phil Hull	Ryan Cresswell	Shawn Clarke	Tiffany Wilson
Nicholas Muratore	Philip Amdal	Ryan Mercado	Shawn Kenner	Tim Bellis
Nicholas Rhodes	Philip Schneider	Ryan Minton	Shelby Burgess	Tim Martino
Nick Leader	Philip Spadaro	Ryan Sinit	Shelby Wilson	TIm Sale
Nico Wedekind	Pico Cantieni	Ryan Spencer	Shelby Wilson	Tim Wanek
Nicolas Arciniega	Pooh Olson	Ryan Walling	Shelia Zentler	Tim Youngs
Nicolas Michal	Porter Bratten	Ryan Young	Sherry Li	Timothy Butterworth
Nicole Williams	Quentin Aldrich	RyanYou Petersen	Shonee Langford	Timothy Sapienza

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Timothy Wilder
Tobae McDuff
Tod Bloxham
Todd Bloxham
Todd Lee
Todd Slind
Todd Wentworth
Tom Baldwin
Tom Duffy
Tom Eglin
Tom Jacobi
Tom Meiners
Tom Vogl
Tony Calvert
Tony Cannistra

Tony Hoskins
Tony Mason
Tony Paquette
Tory Robinson
Travis Galloway
Travis King
Travis White
Tre Nabstedt
Trent Comfort
Trevor Kostanich
Trevor Ledain
Trevor Schongalla
Trevyn Leighton
Tristan Evans
Tristan Van Stirum

Troy James Bussey
Tuan Pham
Ty Ruijters
Tyler Davidson
Tyler Frisbee
Tyler Patterson
Tyler Sell
Tyler Smits
Tyler Welch
Vadim Kovalyov
Valerie Thompson
Vanessa Mark
Vivian Robbins
Vladimir Oster
Walt Wyman

Warren Caldwell
Warren Lisser
Weinong Wang
Wendy Kahn
Wesley Engel
Westley Marchment
Will Brechter
Will Curchin
William Brooks
William Halligan
William Holland
William Jahncke
William L'Hommedieu
William Lyons
William Seaman

William Vanderwilt
William Wagner
Willie Kern
Willis Hughes
WonHee Lee
Yianni Doulis
Yuko Fukuda
Zac Strobe
Zac West
Zach Colburn
Zach Meves
Zachary Newhard
Zack McGill
Zennie Wey
Zoë Adelman